JAN 0 9 2023

House Rules

Violation of house rules are punishable by suspension for up to ninety(90) days from our Social Room, enforced by the Board of Trustees.

DEFINITION OF TERMS

A. MEMBER	Aerie member in good Standing of the VanBuren FOE #3996 (with paid up dues).
B. AUXILIARY MEMBER	Auxiliary member in good Standing of the Van Buren FOE #3996 (with paid up dues).
C. GUEST	Any non-member of #3996. An adult who has been invited to the Social Club by a member. Auxiliary may sign in a Guest (male or female).
D. MINOR	Any person under 18 years ofage.

- 1. All members and visitors, A, B or C are required to show their membership cards upon request.
- 2. Members are responsible for the behavior & actions of their guest at ALL times while in our Aerie building or on the premises.
- 3. Members must stay with their guests during their stay. Guests must leave when their sponsor member leaves.
- 4. A non-member Guest may not be signed in more than three (3) times in a 30 day period without applying for membership. Exception: Spouses. All other guests are at the approval of the Trustees. Exception: Suspended or expelled members.

- 5. The Bartender on duty is in complete charge of our Social Room.
- 6. The Bartender is authorized by the Board of Trustees and required to determine when to refuse or limit service to anyone at anytime. This includes closing the Social Room early due to slow business.
- 7. No one, except the Board of Trustees, is allowed behind the bar without the Bartenders permission.
- 8. All alcoholic beverages must be purchased from either one of our bars or from our waitresses. No alcoholic beverage may be brought in or taken out of our Aerie. Members who are bringing in wine that is part of the "corking" fee is the only outside alcohol permitted. No open bottles can be brought in.
- 9. No E-Cigarettes, Vaping or Juuling are allowed in the Social Room or Hall.
- 10. No Cannabis (marijuana) may be smoked anywhere on the Aerie Property. This includes the parking lot, pavilion and curtilage (property).
- obscene or abusive language is not permitted in Aerie buildings or on Aerie property. Also, no profane or obscene language on your clothing permitted in Aerie buildings or on Aerie property. Violators will be <u>immediately</u> "cut-off" and may face suspension up to 90 days.
- 12. Minors (person's under 16 years of age) are <u>not</u> permitted to play pool, shuffleboard or darts unless supervised by an adult at the table/boards.
- 13 Although children are welcome, both members and visitors must be in complete control of their children; in order that they are protected and kept safe at all times while on Aerieproperty.
- 14. All minors (see definition) must leave the premises by 10pm; unless hours are revised by the Board of Trustees for special occasions. All non-members 18 to 20 years of age must be accompanied by a Parent or Guardian (21 years or older) after or other.

10 pm.

- 15. You must be 21 years of age to sit at the bar. All children must sit at the tables located in the social room.
 - 16. Any member (A, B, or C) who destroys Aerie property, including our pole barn, parking lot, or membership card, will be subject to suspension by the Board of Trustees.
 - 17. Check cashing policy will be up to one \$60 check per shift, per day. Any others must be approved by a Trustee. No two-party checks will be cashed. Any returned checks will have a \$40 penalty applied—per check. Returned checks must be made good within one week (7 days) from receipt of notice, or check maker will be suspended from Social Room privileges.
- 18. The Aerie, Social Room, Members and all Visitors must abide by all Local, State, Federal and Michigan Liquor Control Commission laws. No one shall stay in Aerie building beyond 2:30AM without prior written permission from the Board of Trustees.
- 19. <u>Under NO circumstances</u> will firearms or any lethal weapons be permitted on our premises. Exception: Active duty Law Enforcement.
- 20 Any Trustee, Bar Manager or authorized Officer(s) has the authority and responsibility to enforce any and all rules set forth herein.
- ²¹ All complaints, inquires, etc should be directed immediately in written form to our Worthy President.
- 22. <u>Under NO circumstances</u> will Sexual Harassment of a Member, Guest, or Employee be tolerated. This will be strictly enforced.
- 23. No "colors" permitted in Aerie buildings or on Aerie property. Exception: Eagle Riders.
- 24. Any Eagle member who has been expelled from this Aerie may not be part of or a guest of any private party, memorial service, etc.

- 25. All House Rules apply on and off the Aerie property. When ANY formalized event takes place off the Aerie property these House Rules still apply and are enforceable.
- 26. Friday night dinners are open to the public from 5pm until 8pm. All non-members must be signed in by a member. The non-member then becomes the responsibility of the member and can only stay as long as the member does. The non-member must leave when the member leaves.
- 27. When a member is responsible for their guest that also means they are responsible for purchasing their drinks and their food.
- 28. All members must clean up after themselves when they leave and their guests.
- 29. Elected Officers and Trustees in charge of an event and the Trustee on Duty shall be sober enough to fulfill the duties of the office they were elected to.

HOUSE RULES COMMITTEE

Michell Sur
MICHELLE GUELI
KEITH BARTHAUER
KATHY BARTHAUER
PROPOSED AT REGULAR MEETING HELD October 5, 2022
SECOND READING AT REGULAR MEETING HELD November 16, 2022
ADOPTED AT REGULAR MEETING HELD December 7, 2022
ATTEST Barbara Tombinson, SECRETARY
LENNY WOJTYNA, PRESIDENT
AERIE SEAL
APPROVED THIS 31 ST DAY OF January 2023. Charles H. Cunningham GRAND SECRETARY, F.O.E.